



Selection Criteria:

Criteria	Rationale of Criteria and predictability of success in the Apprentice Program
<p>1. Letter of Recommendation</p>	<p>This will provide an indication of the level of interest and motivation by the student to approach their teachers and or their employers for recommendation into this program. This will also provide an opportunity for exposure to teachers and employers about the apprentice program for future student consideration. I will reach out to each of the teachers and discuss the student but also market the program and solicit student referrals.</p>
<p>2. Mechanical Reasoning Assessment –this is not classified as an aptitude test but an assessment of mechanical reasoning which could provide an indication of past mechanical experience and exposure.</p>	<p>This will provide a neutral assessment of the students “raw mechanical skills”, experiences with mechanical logic and will not deselect those students who may possess hands on experience verses pursuing a vocational education.</p>
<p>3. Passing grade of Algebra Math A. As well as other relevant science and or vocational oriented classes.</p>	<p>The assessment of the students overall educational achievement should be considered, in conjunction with their mechanical reasoning performance. This will validate the student’ overall capabilities. Please note the only criteria for to qualify for college credit into MCC and or Alfred State program requires Algebra Math A.</p>
<p>4. Transcript of High School /College Grades and Attendance Records</p>	<p>Obtain transcripts of GPA and specific grades in Math and Science course work. Overall attendance performance.</p>
<p>5. Employment history and reference as well as any other activities, sports, hobbies.</p>	<p>Provide an overall understanding of the applicant’s employment experience as well as any other activities.</p>
<p>6. Team Interviewing and Production Tour Assessment.</p>	<p>Assessment of the student’s interest and engagement during the interview and plant tour.</p>